

## PUBLIC FILE REPORT

This Report covers full-time vacancy recruitment data for the period September 22, 2006 – September 21, 2007.

1) Employment Unit Location/Name: Seattle, WA /CBS Radio Holdings, inc.

2) Unit Members (List all station call signs and communities of license):  
KBKS-FM Tacoma, WA  
KMPS-FM Seattle, WA  
KJAQ-FM Seattle, WA  
KZOK-FM Seattle, WA  
KPTK-AM Seattle, WA

3) EEO Contact Information for Employment Unit:

Mailing Address:  CBS Radio Holdings Inc. 1000 Dexter Avenue North, Suite 100 Seattle, WA 98109	Telephone Number: 206-805-1236
	Contact Person: Sarah Elkin
	E-mail Address: <a href="mailto:Sarah.Elkin@cbsradio.com">Sarah.Elkin@cbsradio.com</a>

4) List all Full-Time Job Vacancies Filled by Each Station in the Employment Unit:

Job Title	Recruitment Source Referring Hiree
1. Receptionist	Internal Promotion
2. Account Executive	Employee Referral
3. Account Executive	<a href="http://www.cbsradio.com">www.cbsradio.com</a>
4. Promotion Director	<a href="http://www.allaccess.com">www.allaccess.com</a>
5. Associate Producer	Employee Referral
6. Promotion Coordinator	Internal Promotion
7. Assistant Producer	<a href="http://www.cbsradio.com">www.cbsradio.com</a>
8. Receptionist	Employee Referral
9. Local Sales Manager	Employee Referral
10. Account Executive	Employee Referral
11. Account Executive	Internal Promotion
12. Traffic Manager	Industry Referral
13. Morning Show Producer	Employee Referral
14. Promotion Coordinator	Employee Referral
15. Local Sales Manager	Employee Referral

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|--------------------------------------|--|
| 16. Sales Associate                  | <a href="http://www.cbsradio.com">www.cbsradio.com</a>       |
| 17. Evening Air Talent               | <a href="http://www.allaccess.com">www.allaccess.com</a>     |
| 18. Sales Associate                  | Edward R. Murrow Symposium – WSU Career Fair                 |
| 19. Account Executive                | UW Spring Career Fair  |
| 20. Account Executive                | <a href="http://www.campuspoint.com">www.campuspoint.com</a> |
| 21. Account Executive                | UW Spring Career Fair  |
| 22. Digital Media Assistant          | Internal Promotion   |
| 23. Digital Media Coordinator        | <a href="http://www.cbsradio.com">www.cbsradio.com</a>       |
| 24. Account Executive                | <a href="http://www.cbsradio.com">www.cbsradio.com</a>       |
| 25. Director of Business Development | Employee Referral  |
| 26. Promotion Director               | <a href="http://www.cbsradio.com">www.cbsradio.com</a>       |

**Stations KBKS-FM, KMPS-FM, KJAQ-FM, KZOK-FM, KPTK-AM are Equal Opportunity Employers.**

**5) Job Title:** Receptionist

**Referral Source(s) of Hiree:** Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lynn Barber-Shill	1120 John St., Seattle, WA 98109	(206) 652-6534	No
Puget Sound Radio Broadcasters Association (PSRBA)	Cathie Valentine McKinney	PO Box 921, Enumclaw, WA 98022 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Work Source Seattle-King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 <a href="http://www.worksourcekc.org">www.worksourcekc.org</a>	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No

Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No
Employment Security – Olympia	Evelyn Rodriguez	212 Maple Park Ave SE, Olympia, WA 98501	(360) 902-9534	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No
Seattle Craig's List	Web Posting	<a href="http://seattle.craigslist.org/">http://seattle.craigslist.org/</a>	N/A	No
CampusPoint	Vanessa Kuster	2101 4 <sup>th</sup> Ave, Ste 2200, Seattle, WA 98121	206-783-9200 ext 213	No

**5) Job Title:** Account Executive

**Referral Source(s) of Hiree:** Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lynn Barber-Shill	1120 John St., Seattle, WA 98109	(206) 652-6534	No
Puget Sound Radio Broadcasters Association (PSRBA)	Cathie Valentine McKinney	PO Box 921, Enumclaw, WA 98022 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No

Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
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Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No
Employment Security – Olympia	Evelyn Rodriguez	212 Maple Park Ave SE, Olympia, WA 98501	(360) 902-9534	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No
Seattle Craig's List	Web Posting	<a href="http://seattle.craigslist.org/">http://seattle.craigslist.org/</a>	N/A	No

**5) Job Title:** Account Executive

**Referral Source(s) of Hiree:** [www.cbsradio.com](http://www.cbsradio.com)

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Seattle Craig's List	Web Posting	<a href="http://seattle.craigslist.org/">http://seattle.craigslist.org/</a>	N/A	No

**5) Job Title:** Promotion Director

**Referral Source(s) of Hiree:** [www.allaccess.com](http://www.allaccess.com)

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CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
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Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No
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Seattle Craig’s List	Web Posting	<a href="http://seattle.craigslist.org/">http://seattle.craigslist.org/</a>	N/A	No
All Access Music Group	Web Posting	<a href="http://www.allaccess.com">www.allaccess.com</a>	N/A	No

**5) Job Title:** Associate Producer

**Referral Source(s) of Hiree:** Employee Referral

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Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No

**5) Job Title:** Promotion Coordinator

**Referral Source(s) of Hire:** Internal Promotion

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Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Work Source Seattle-King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 <a href="http://www.worksourcekc.org">www.worksourcekc.org</a>	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No
Employment Security – Olympia	Evelyn Rodriguez	212 Maple Park Ave SE, Olympia, WA 98501	(360) 902-9534	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: Assistant Producer

Referral Source(s) of Hire: [www.cbsradio.com](http://www.cbsradio.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Puget Sound Radio Broadcasters Association (PSRBA)	Cathie Valentine McKinney	PO Box 921, Enumclaw, WA 98022 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No
Employment Security – Olympia	Evelyn Rodriguez	212 Maple Park Ave SE, Olympia, WA 98501	(360) 902-9534	No

Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No

**5) Job Title:** Receptionist

**Referral Source(s) of Hiree:** Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lynn Barber-Shill	1120 John St., Seattle, WA 98109	(206) 652-6534	No
Puget Sound Radio Broadcasters Association (PSRBA)	Cathie Valentine McKinney	PO Box 921, Enumclaw, WA 98022 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Work Source Seattle-King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 <a href="http://www.worksourcekc.org">www.worksourcekc.org</a>	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No

Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No
Employment Security – Olympia	Evelyn Rodriguez	212 Maple Park Ave SE, Olympia, WA 98501	(360) 902-9534	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No
Seattle Craig's List	Web Posting	<a href="http://seattle.craigslist.org/">http://seattle.craigslist.org/</a>	N/A	No
CampusPoint	Vanessa Kuster	2101 4 <sup>th</sup> Ave, Ste 2200, Seattle, WA 98121	(206) 783-9200 ext 213	No

**5) Job Title:** Local Sales Manager

**Referral Source(s) of Hiree:** Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lynn Barber-Shill	1120 John St., Seattle, WA 98109	(206) 652-6534	No
Puget Sound Radio Broadcasters Association (PSRBA)	Cathie Valentine McKinney	PO Box 921, Enumclaw, WA 98022 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No

YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No
Employment Security – Olympia	Evelyn Rodriguez	212 Maple Park Ave SE, Olympia, WA 98501	(360) 902-9534	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No

**5) Job Title:** Account Executive

**Referral Source(s) of Hiree:** Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lynn Barber-Shill	1120 John St., Seattle, WA 98109	(206) 652-6534	No
Puget Sound Radio Broadcasters Association (PSRBA)	Cathie Valentine McKinney	PO Box 921, Enumclaw, WA 98022 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No

Employment Security – Olympia	Evelyn Rodriguez	212 Maple Park Ave SE, Olympia, WA 98501	(360) 902-9534	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No
Seattle Craig's List	Web Posting	<a href="http://seattle.craigslist.org">http://seattle.craigslist.org</a>	N/A	No

**5) Job Title:** Account Executive

**Referral Source(s) of Hiree:** Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lynn Barber-Shill	1120 John St., Seattle, WA 98109	(206) 652-6534	No
Puget Sound Radio Broadcasters Association (PSRBA)	Cathie Valentine McKinney	PO Box 921, Enumclaw, WA 98022 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No

Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No
Employment Security – Olympia	Evelyn Rodriguez	212 Maple Park Ave SE, Olympia, WA 98501	(360) 902-9534	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No
Seattle Craig's List	Web Posting	<a href="http://seattle.craigslist.org">http://seattle.craigslist.org</a>	N/A	No

**5) Job Title:** Traffic Manager

**Referral Source(s) of Hiree:** Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lynn Barber-Shill	1120 John St., Seattle, WA 98109	(206) 652-6534	No
Puget Sound Radio Broadcasters Association (PSRBA)	Cathie Valentine McKinney	PO Box 921, Enumclaw, WA 98022 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No

City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No
Employment Security – Olympia	Evelyn Rodriguez	212 Maple Park Ave SE, Olympia, WA 98501	(360) 902-9534	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No
All Access Music Group	Web Posting	<a href="http://www.allaccess.com">www.allaccess.com</a>	N/A	No

**5) Job Title:** Morning Show Producer**Referral Source(s) of Hiree:** Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lynn Barber-Shill	1120 John St., Seattle, WA 98109	(206) 652-6534	No
Puget Sound Radio Broadcasters Association (PSRBA)	Cathie Valentine McKinney	PO Box 921, Enumclaw, WA 98022 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No

Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No
Employment Security – Olympia	Evelyn Rodriguez	212 Maple Park Ave SE, Olympia, WA 98501	(360) 902-9534	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No
All Access Music Group	Web Posting	<a href="http://www.allaccess.com">www.allaccess.com</a>	N/A	No

**5) Job Title:** Promotion Coordinator

**Referral Source(s) of Hire:** Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lynn Barber-Shill	1120 John St., Seattle, WA 98109	(206) 652-6534	No
Puget Sound Radio Broadcasters Association (PSRBA)	Cathie Valentine McKinney	PO Box 921, Enumclaw, WA 98022 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No

Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No
Employment Security – Olympia	Evelyn Rodriguez	212 Maple Park Ave SE, Olympia, WA 98501	(360) 902-9534	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No
All Access Music Group	Web Posting	<a href="http://www.allaccess.com">www.allaccess.com</a>	N/A	No

**5) Job Title:** Local Sales Manager

**Referral Source(s) of Hiree:** Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lynn Barber-Shill	1120 John St., Seattle, WA 98109	(206) 652-6534	No
Puget Sound Radio Broadcasters Association (PSRBA)	Cathie Valentine McKinney	PO Box 921, Enumclaw, WA 98022 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No

NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No
Employment Security – Olympia	Evelyn Rodriguez	212 Maple Park Ave SE, Olympia, WA 98501	(360) 902-9534	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No

**5) Job Title:** Sales Associate

**Referral Source(s) of Hire:** [www.cbsradio.com](http://www.cbsradio.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lynn Barber-Shill	1120 John St., Seattle, WA 98109	(206) 652-6534	No
Puget Sound Radio Broadcasters Association (PSRBA)	Shirley Thom	PO Box 921, Enumclaw, WA 98022 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Work Source Seattle-King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 <a href="http://www.worksourcekc.org">www.worksourcekc.org</a>	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Employment Security – Olympia	Evelyn Rodriguez	212 Maple Park Ave SE, Olympia, WA 98501	(360) 902-9534	No

Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No

**5) Job Title:** Evening Air Talent

**Referral Source(s) of Hire:** [www.allaccess.com](http://www.allaccess.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lori Vargas	1120 John St., Seattle, WA 98109	(206) 652-6504	No
Puget Sound Radio Broadcasters Association (PSRBA)	Shirley Thom	PO Box 9392, Seattle, WA 98109 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes

CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
Employment Security – Olympia	Kolleen Anderson	PO Box 9046, Olympia, WA 98501	(360) 902-9602	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No
All Access Music Group	Web Posting	<a href="http://www.allaccess.com">www.allaccess.com</a>	N/A	No

**5) Job Title: Sales Associate**

**Referral Source(s) of Hire: WSU Career Fair**

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lori Vargas	1120 John St., Seattle, WA 98109	(206) 652-6504	No
Puget Sound Radio Broadcasters Association (PSRBA)	Shirley Thom	PO Box 9392, Seattle, WA 98109 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Work Source Seattle – King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 <a href="http://www.worksourceskc.com">www.worksourceskc.com</a>	(206) 440-2556	No

Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No
Employment Security – Olympia	Kolleen Anderson	PO Box 9046, Olympia, WA 98501	(360) 902-9602	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No
CampusPoint	Vanessa Kuster	2101 4 <sup>th</sup> Ave, Ste 2200, Seattle, WA 98121	(206) 783-9200 ext 213	No
Central Washington University	Web Posting	Monster Trak	N/A	No
Eastern Washington University	Web Posting	Monster Trak	N/A	No
Gonzaga University	Web Posting	Monster Trak	N/A	No

**5) Job Title:** Account Executive

**Referral Source(s) of Hiree:** UW Spring Career Fair

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lori Vargas	1120 John St., Seattle, WA 98109	(206) 652-6504	No
Puget Sound Radio Broadcasters Association (PSRBA)	Shirley Thom	PO Box 9392, Seattle, WA 98109 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No

Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Work Source Seattle – King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 <a href="http://www.worksourcekc.com">www.worksourcekc.com</a>	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No
Employment Security – Olympia	Kolleen Anderson	PO Box 9046, Olympia, WA 98501	(360) 902-9602	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No
CampusPoint	Vanessa Kuster	2101 4 <sup>th</sup> Ave, Ste 2200, Seattle, WA 98121	(206) 783-9200 ext 213	No
Central Washington University	Web Posting	Monster Trak	N/A	No
Eastern Washington University	Web Posting	Monster Trak	N/A	No
Gonzaga University	Web Posting	Monster Trak	N/A	No

5) Job Title: Account Executive

Referral Source(s) of Hire: [www.campuspoint.com](http://www.campuspoint.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lori Vargas	1120 John St., Seattle, WA 98109	(206) 652-6504	No
Puget Sound Radio Broadcasters Association (PSRBA)	Shirley Thom	PO Box 9392, Seattle, WA 98109 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Work Source Seattle – King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 <a href="http://www.worksourceskc.com">www.worksourceskc.com</a>	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No
Employment Security – Olympia	Kolleen Anderson	PO Box 9046, Olympia, WA 98501	(360) 902-9602	No

Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No
CampusPoint	Vanessa Kuster	2101 4 <sup>th</sup> Ave, Ste 2200, Seattle, WA 98121	(206) 783-9200 ext 213	No
Central Washington University	Web Posting	Monster Trak	N/A	No
Eastern Washington University	Web Posting	Monster Trak	N/A	No
Gonzaga University	Web Posting	Monster Trak	N/A	No

**5) Job Title:** Account Executive

**Referral Source(s) of Hiree:** UW Spring Career Fair

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lynn Barber-Shill	1120 John St., Seattle, WA 98109	(206) 652-6534	No
Puget Sound Radio Broadcasters Association (PSRBA)	Cathie Valentine McKinney	PO Box 921, Enumclaw, WA 98022 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No

Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No
Employment Security – Olympia	Evelyn Rodriguez	212 Maple Park Ave SE, Olympia, WA 98501	(360) 902-9534	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No

**5) Job Title:** Digital Media Assistant

**Referral Source(s) of Hiree:** Internal Promotion

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lori Vargas	1120 John St., Seattle, WA 98109	(206) 652-6504	No
Puget Sound Radio Broadcasters Association (PSRBA)	Shirley Thom	PO Box 9392, Seattle, WA 98109 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No

City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Work Source Seattle – King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 <a href="http://www.worksourceskc.com">www.worksourceskc.com</a>	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Employment Security – Olympia	Kolleen Anderson	PO Box 9046, Olympia, WA 98501	(360) 902-9602	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No
CampusPoint	Vanessa Kuster	2101 4 <sup>th</sup> Ave, Ste 2200, Seattle, WA 98121	(206) 783-9200 ext 213	No
All Access Music Group	Web Posting	<a href="http://www.allaccess.com">www.allaccess.com</a>	N/A	No

**5) Job Title:** Digital Media Coordinator      **Referral Source(s) of Hire:** [www.cbsradio.com](http://www.cbsradio.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lori Vargas	1120 John St., Seattle, WA 98109	(206) 652-6504	No

Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Work Source Seattle – King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 <a href="http://www.worksourceskc.com">www.worksourceskc.com</a>	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Employment Security – Olympia	Kolleen Anderson	PO Box 9046, Olympia, WA 98501	(360) 902-9602	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No
All Access Music Group	Web Posting	<a href="http://www.allaccess.com">www.allaccess.com</a>	N/A	No

5) Job Title: Account Executive

Referral Source(s) of Hire: [www.cbsradio.com](http://www.cbsradio.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lynn Barber-Shill	1120 John St., Seattle, WA 98109	(206) 652-6534	No
Puget Sound Radio Broadcasters Association (PSRBA)	Cathie Valentine McKinney	PO Box 921, Enumclaw, WA 98022 <a href="http://www.psrba.org">www.psrba.org</a>	(253) 939-6080	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No

Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No
Employment Security – Olympia	Evelyn Rodriguez	212 Maple Park Ave SE, Olympia, WA 98501	(360) 902-9534	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No

**5) Job Title:** Director of Business Development    **Referral Source(s) of Hiree:** Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lori Vargas	1120 John St., Seattle, WA 98109	(206) 652-6504	No
Puget Sound Radio Broadcasters Association (PSRBA)	Eric Dawes and/or Ann Suter	PO Box 9392, Seattle, WA 98109 <a href="http://www.psrba.org">www.psrba.org</a>	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No

Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Employment Security – Olympia	Kolleen Anderson	PO Box 9046, Olympia, WA 98501	(360) 902-9602	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No
All Access Music Group	Web Posting	<a href="http://www.allaccess.com">www.allaccess.com</a>	N/A	No

**5) Job Title:** Promotion Director

**Referral Source(s) of Hire:** [www.cbsradio.com](http://www.cbsradio.com)

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lori Vargas	1120 John St., Seattle, WA 98109	(206) 652-6504	No
Puget Sound Radio Broadcasters Association (PSRBA)	Eric Dawes and/or Ann Suter	PO Box 9392, Seattle, WA 98109 <a href="http://www.psrba.org">www.psrba.org</a>	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 <a href="http://www.wsab.org">www.wsab.org</a>	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
International Academy of Design & Technology	Laura Neilson	654 Andover Park W, Seattle, WA 98188 <a href="http://employer.iadt-seattle.com">http://employer.iadt-seattle.com</a>	(206) 830-6334	Yes
Metropolitan Center – YMCA	Swan Tso	909 4 <sup>th</sup> Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 <sup>th</sup> Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 <sup>th</sup> St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No

South Seattle Community College	Jo Anderson	6000 16 <sup>th</sup> Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 <sup>th</sup> St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 <a href="http://www.youmaga.com">www.youmaga.com</a>	(206) 624-5777	No
Work Source Seattle – King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 <a href="http://www.worksourceskc.com">www.worksourceskc.com</a>	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 <sup>th</sup> Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	<a href="http://www.cbsradio.com">www.cbsradio.com</a> (Monster.com)	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	<a href="https://washington-csm.symplicity.com">https://washington-csm.symplicity.com</a>	N/A	No
Washington State University	Web Posting	<a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	N/A	No
Bellevue Community College	Web Posting	www2.monstertrak.monster.com (Monster Trak)	N/A	No
Central Washington University	Web Posting	www2.monstertrak.monster.com (Monster Trak)	N/A	No
Eastern Washington University	Web Posting	www2.monstertrak.monster.com (Monster Trak)	N/A	No
Green River Community College	Web Posting	www2.monstertrak.monster.com (Monster Trak)	N/A	No
Seattle Central Community College	Web Posting	www2.monstertrak.monster.com (Monster Trak)	N/A	No
Seattle University	Web Posting	www2.monstertrak.monster.com (Monster Trak)	N/A	No
Employment Security – Olympia	Kolleen Anderson	PO Box 9046, Olympia, WA 98501	(360) 902-9602	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 <sup>th</sup> , Des Moines, WA 98198	(206) 878-3710	No
All Access Music Group	Web Posting	<a href="http://www.allaccess.com">www.allaccess.com</a>	N/A	No

**6) Total # of Interviewees Referred by Each Source:** For the period from September 22, 2006 – September 21, 2007, this Employment Unit interviewed 167 interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) Employee Referrals	34
(2) <a href="http://www.cbsradio.com">www.cbsradio.com</a>	30
(3) Seattle Times Online	6
(4) <a href="http://www.allaccess.com">www.allaccess.com</a>	8
(5) Unsolicited Application	1
(6) Industry Referrals (Word of Mouth)	9
(7) Campus Point <a href="http://www.campuspoint.com">www.campuspoint.com</a>	11
(8) Craig's List Seattle <a href="http://seattle.craigslist.org">http://seattle.craigslist.org</a>	3
(9) <a href="http://www.psrba.org">www.psrba.org</a>	1
(10) Internal Promotions	7
(11) Current Employees	45
(12) PSRBA Career Fair	1
(13) UW Spring Career Fair	6
(14) Edward R. Murrow Symposium - WSU Career Fair	2
(15) <a href="http://www.wsab.org">www.wsab.org</a>	1
(16) <a href="http://www.careers.wsu.edu">www.careers.wsu.edu</a> (Monster Trak)	2

**7) Supplemental Recruitment Measures.**

**(a) Job Fairs.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. University of Washington Spring Career Fair  Had a booth at the job fair, collected resumes and spoke with potential candidates regarding job opportunities.	April 18, 2007	General Sales Managers, Program Directors, Promotion Directors, & Local Sales Managers
2. Puget Sound Radio Broadcasters Association Job Fair  Co-sponsored the job fair and had a booth at the job fair, collected resumes and spoke with potential candidates regarding job opportunities.	May 15, 2007	General Sales Managers, Program Directors, Promotion Directors, Local Sales Managers, & Promotion Coordinators

**(b) General Outreach Efforts.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. <b>KBKS-FM, KMPS-FM, KZOK-FM, KJAQ-FM, KPTK-AM</b> , have made significant contributions to the CBS radio career website ( <a href="http://www.cbsradio.com">www.cbsradio.com</a> ) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	Administrative Director

**(c) Participation in Events.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. Evergreen Radio Reading Service, Washington Talking Book and Braille Library (WTBBL) – Participated in a talk show discussing careers in radio and encouraging individuals to pursue their dreams, despite their physical challenges.	September 26, 2006	Operations Manager
2. Issaquah High School – Spoke to two marketing classes about careers in radio, newspaper, television, direct mail, and the internet.	November 17, 2006	General Sales Manager
3. Green River Community College – Spoke to students from the broadcast/journalism/radio class regarding careers and internships in radio.	January 17, 2007 & February 22, 2007	Promotion Coordinator, Assistant Production Director, & Program Director

<p>4. Washington State University – Edward R. Murrow School of Communications Symposium and Career Fair</p> <p>Attended multiple Q&amp;A sessions/panels open to all students and faculty. Discussed topics such as: “Future of Radio,” “How do I break into radio?,” “Changing landscape of radio,” “Radio vs. competitors,” “Are there opportunities in management for all?”</p> <p>Discussed how the school can improve and bridge the gap between education and employment. Overall represented CBS as ambassadors to radio and encouraged all students to consider a fulfilling career in radio.</p>	<p>April 9-10, 2007</p>	<p>Account Executives</p>
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**(d) Internship Program.**

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
<p>The Employment Unit conducts an internship program designed to assist college students in acquiring the skills needed for broadcast employment and careers in broadcasting.</p>	<p>Ongoing</p>	<p>Promotion Directors, Program Directors, National Sales Manager, &amp; General Sales Managers</p>