

16. KZOK Promo Tech	Hired Current Employee
17. KJAQ Account Executive	Employee Referral
18. Director of Sales	Hired Current Employee
19. KJAQ Account Executive	Employee Referral
20. KBKS Account Executive	Employee Referral
21. KMPS Local Sales Manager	Employee Referral
22. National Sales Promo Director	Employee Referral
23. KMPS News Announcer	Employee Referral
24. Staff Accountant	Industry Referral
25. KZOK Traffic Reporter	Rehired Former Employee
26. KPTK Account Executive	Employee Referral
27. KPTK Account Executive	Hired Current Employee
28. National Sales Manager	Employee Referral
29. Receptionist	Hired Current Employee
30. KZOK Account Executive	Hired Current Employee
31. KPTK Account Executive	Hired Current Employee
32. Director of Sales	Hired Current Employee

5) Job Title: National Sales Coordinator Referral Source(s) of Hiree: Hired Current Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Work Source Seattle-King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 www.worksourcekc.org	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No

Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Employment Security – Olympia	Evelyn Rodriguez	212 Maple Park Ave SE, Olympia, WA 98501	(360) 902-9534	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KMPS Sales Associate Referral Source(s) of Hiree: Hired Current Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No

YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Work Source Seattle-King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 www.worksourcekc.org	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KPTK News & Traffic Anchor Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No

Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: Broadcast Engineer

Referral Source(s) of Hiree: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No

Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No
Seattle Craig's List	Web Posting	http://seattle.craigslist.org/	N/A	No

5) Job Title: Receptionist

Referral Source(s) of Hiree: Hired Current Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes

CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: Digital Media Coordinator Referral Source(s) of Hiree: Seattle Times/NWjobs.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No

Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Work Source Seattle-King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 www.worksourcekc.org	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KMPS Marketing Director Referral Source(s) of Hiree: Hired Current Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No

Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KBKS Account Executive Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Work Source Seattle-King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 www.worksourcekc.org	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No

Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KMPS General Sales Manager Referral Source(s) of Hire: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No

Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KMPS Promotions Coordinator Referral Source(s) of Hiree: Hired Current Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No

City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KJAQ/KPTK Promotions Assistant Referral Source(s) of Hire: Hired Current Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No

Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KBKS Program Director Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symlicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No

Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No
All Access Music Group	Web Posting	www.allaccess.com	N/A	No

5) Job Title: IT/LAN Administrator Referral Source(s) of Hire: Craigslist.com

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104	(206) 624-5777	No

		www.youmaga.com		
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No
Seattle Craig's List	Web Posting	http://seattle.craigslist.org/	N/A	No

5) Job Title: National Promotions Director Referral Source(s) of Hiree: Hired Current Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No

Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: Web Digital Administrator Referral Source(s) of Hiree: Hired Current Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No

Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KZOK Promo Tech Referral Source(s) of Hire: Hired Current Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Work Source Seattle-King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 www.worksourcekc.org	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No

Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KJAQ Account Executive Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No

Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: Director of Sales

Referral Source(s) of Hiree: Hired Current Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Work Source Seattle – King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 www.worksourceskc.com	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-3792	No

Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KJAQ Account Executive Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No

Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Work Source Seattle – King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 www.worksourceskc.com	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KBKS Account Executive Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No

City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Work Source Seattle – King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 www.worksourceskc.com	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KMPS Local Sales Manager Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No

Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: National Sales Promotion Director Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Work Source Seattle – King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 www.worksourcekc.com	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No

Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KMPS News Announcer Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Work Source Seattle – King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 www.worksourcekc.com	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No

University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: Staff Accountant

Referral Source(s) of Hiree: Industry Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Linda Perry	PO Box 7368, Seattle, WA 98133	(206) 542-8605	No
Department of Army Ft. Lewis Career Center	Miriam Stewart	PO Box 33128, Ft Lewis, WA 98433	(253) 967-5091	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
NW Center	Jean Kantu	1600 W Armory Way, Seattle, WA 98119	(206) 285-9140	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7606	No
South Seattle Community College	Cessa Heard-Johnson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	Kim Washington-Moten	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No

Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-8425	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Tacoma Urban League	Tutrecia Jiles	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KZOK Traffic Reporter Referral Source(s) of Hire: Rehired Former Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No

Tacoma Community College	A.C. Mosley	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KPTK Account Executive Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
International Academy of Design & Technology	Laura Neilson	654 Andover Park W, Seattle, WA 98188 http://employer.iadt-seattle.com	(206) 830-6334	Yes
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No

Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Work Source Seattle – King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 www.worksourceskc.com	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Bellevue Community College	Web Posting	www2.monstertrak.monster.com (Monster Trak)	N/A	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KPTK Account Executive Referral Source(s) of Hiree: Hired Current Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
International Academy of Design & Technology	Laura Neilson	654 Andover Park W, Seattle, WA 98188 http://employer.iadt-seattle.com	(206) 830-6334	Yes
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Work Source Seattle – King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 www.worksourceskc.com	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No

Bellevue Community College	Web Posting	www2.monstertrak.monster.com (Monster Trak)	N/A	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: National Sales Manager Referral Source(s) of Hiree: Employee Referral

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
International Academy of Design & Technology	Laura Neilson	654 Andover Park W, Seattle, WA 98188 http://employer.iadt-seattle.com	(206) 830-6334	Yes
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Work Source Seattle – King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 www.worksourcekc.com	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No

Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Bellevue Community College	Web Posting	www2.monstertrak.monster.com (Monster Trak)	N/A	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: Receptionist

Referral Source(s) of Hiree: Hired Current Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
International Academy of Design & Technology	Laura Neilson	654 Andover Park W, Seattle, WA 98188 http://employer.iadt-seattle.com	(206) 830-6334	Yes
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No

Tacoma Community College	A.C. Mosley	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Work Source Seattle – King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 www.worksourceskc.com	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Bellevue Community College	Web Posting	www2.monstertrak.monster.com (Monster Trak)	N/A	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KZOK Account Executive Referral Source(s) of Hiree: Hired Current Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No

International Academy of Design & Technology	Laura Neilson	654 Andover Park W, Seattle, WA 98188 http://employer.iadt-seattle.com	(206) 830-6334	Yes
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Work Source Seattle – King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 www.worksourcekc.com	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Bellevue Community College	Web Posting	www2.monstertrak.monster.com (Monster Trak)	N/A	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: KPTK Account Executive Referral Source(s) of Hiree: Hired Current Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
International Academy of Design & Technology	Laura Neilson	654 Andover Park W, Seattle, WA 98188 http://employer.iadt-seattle.com	(206) 830-6334	Yes
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Work Source Seattle – King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 www.worksourceskc.com	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No
Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No

Bellevue Community College	Web Posting	www2.monstertrak.monster.com (Monster Trak)	N/A	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

5) Job Title: Director of Sales

Referral Source(s) of Hiree: Hired Current Employee

(i) Name of Organization Notified of Job Vacancy:	Contact Person	Address:	Telephone Number:	Did Recruitment Source Request Notification? (Yes or No)
Seattle Times	Lucas Nurmi	1120 John St., Seattle, WA 98109	(206) 652-6970	No
Puget Sound Radio Broadcasters Association (PSRBA)	Ann Suter	3310 S. Dose Terrace, Seattle, WA 98144 www.psrba.org	(206) 226-3125	No
Washington State Association of Broadcasters (WSAB)	Sandie Maki	724 Columbia St NW, Ste 310, Olympia, WA 98501-1249 www.wsab.org	(360) 705-0774	No
Community Trades & Careers	Jeff Custer	17962 Middale Ave N, Shoreline, WA 98133	(206) 542-8605	No
International Academy of Design & Technology	Laura Neilson	654 Andover Park W, Seattle, WA 98188 http://employer.iadt-seattle.com	(206) 830-6334	Yes
Metropolitan Center – YMCA	Swan Tso	909 4 th Ave, Seattle, WA 98104	(206) 382-5337	No
Asian Counseling & Referral Service	Yong Lim	720 8 th Ave S #200, Seattle, WA 98104	(206) 695-7590	No
YWCA – Family Village	Carole Christianson	16601 NE 80 th St, Redmond, WA 98052	(425) 556-1352	No
City University (Career Planning)	Eileen Ryan-Rojas	11900 NE First St, Bellevue, WA 98005	(425) 709-7607	No
South Seattle Community College	Jo Anderson	6000 16 th Ave SW 4RS158, Seattle, WA 98106	(206) 768-6455	No
Tacoma Community College	A.C. Mosley	6501 S 19 th St, Tacoma, WA 98466	(253) 566-6042	No
Western Washington University	Tina Loudon	WWU, Bellingham, WA 98225	(360) 650-3240	No
Pacific Lutheran University	Joanne Lisosky	PLU, Tacoma, WA 98447	(253) 531-6900	No
YouMaga Classifieds	Junko Hirayama	316 Maynard Ave S #110, Seattle, WA 98104 www.youmaga.com	(206) 624-5777	No
Work Source Seattle – King County	Donna Gurr	12550 Aurora Ave N, Seattle, WA 98133 www.worksourceskc.com	(206) 440-2556	No
Shoreline Community College	Ann Ludwig	16101 Greenwood Ave N, Seattle, WA 98133	(206) 546-4610	No

Urban League of Metropolitan Seattle	Marilynn Harris	105 14 th Ave, Seattle, WA 98122	(206) 461-3792	No
Bates Technical College	Career Center	1101 S Yakima Ave, Tacoma, WA 98405	(206) 680-7002	No
University of Southern California	Megan Hutaff	3502 Watt Way, ASC 154, Los Angeles, CA 90089-0281	(213) 821-1514	Yes
CBS Radio Website	Web Posting	www.cbsradio.com	N/A	No
University of Washington – UW Bothell, UW Seattle, UW Tacoma	Web Posting	https://washington-csm.symplicity.com	N/A	No
Washington State University	Web Posting	www.careers.wsu.edu (Monster Trak)	N/A	No
Bellevue Community College	Web Posting	www2.monstertrak.monster.com (Monster Trak)	N/A	No
Tacoma Urban League	Michelle Wheeler	2550 S Yakima Ave, Tacoma, WA 98405	(253) 383-2006	No
Art Institute of Seattle	Career Services	2323 Elliott Ave, Seattle, WA 98121	(800) 275-2471	No
Clover Park Technical College – Radio Broadcast Department	Harry Vi	4500 Steilacoom Blvd SW, Lakewood, WA 98499	(253) 589-5678	No
Highline Community College	Erik Tinglestad	2400 S 240 th , Des Moines, WA 98198	(206) 878-3710	No

6) Total # of Interviewees Referred by Each Source: For the period from September 22, 2006 – September 21, 2007, this Employment Unit interviewed 118 interviewees for full time job vacancies. These Interviewees were referred by the following sources:

<u>Recruitment Source</u>	<u>Total Number of Interviewees Referred</u>
(1) Employee Referral	26
(2) www.cbsradio.com	13
(3) Seattle Times Online	1
(4) www.allaccess.com	4
(5) Industry Referrals	5
(6) Craig’s List Seattle http://seattle.craigslist.org	2
(7) www.psrba.org	2
(8) SBE.org (IT)	5
(9) KMPS website	1
(10) www.careers.wsu.edu	3
(11) Interviewee was current employee	56

7) Supplemental Recruitment Measures.

(a) Job Fairs.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
Puget Sound Radio Broadcasters Association Job Fair. Co-sponsored the job fair and had a booth at the job fair, collected resumes and spoke with potential candidates regarding job opportunities.	May 29, 2008	Executive Assistant, Program Director

(b) General Outreach Efforts.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. KBKS-FM, KMPS-FM, KZOK-FM, KJAQ-FM, KPTK-AM , have made significant contributions to the CBS radio career website (www.cbsradio.com) which contains information designed to inform the general public of the numerous and varied career opportunities available in the broadcasting industry and of the job skills necessary to compete for them.	Ongoing	Executive Assistant , Digital Media Coordinator

(c) Participation in Educational Events.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
1. North Seattle Community College. Spoke to students from the broadcast/journalism/radio class regarding careers in broadcasting and internships in radio.	May 29, 2008	Program Director
2. Washington State University – Edward R. Murrow School of Communications Symposium. Employees spoke to students about careers in broadcasting.	April 4, 2008	Account Executives (4)
3. Green River Community College students came to the KZOK studios to observe a live Morning show broadcast, ask questions, and learn about careers in broadcasting.	July 2008	On-air hosts/Morning Show Producer/News Anchor
4. Green River Community College. Employees spoke to students in the school's broadcasting classes about careers in radio.	June 18 & 19, 2008	Program Director, Engineering Tech

(d) Internship Program.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
The Employment Unit conducts an ongoing internship program designed to assist college students in acquiring skills needed for broadcast employment and careers in broadcasting.	Ongoing	Promotions Directors, Marketing Directors, Morning Show Producer, National Sales Manager

(e) Job Shadow Program.

Description of Supplemental Recruitment Measure:	Date:	Personnel Involved: (Position)
The Employment Unit conducts an ongoing job shadow program where high school and college students observe radio station operations in order to learn about broadcasting and the skills required for careers in broadcasting. Each job shadow typically lasts for one day to one week.	Ongoing	Promotions, Marketing, Sales, Programming, Engineering, Business Office